

ePlus inc. Investor Presentation

+ February, 2025

Safe Harbor Statement

This investor presentation contains certain statements that are, or may be deemed to be, "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Statements in this investor presentation that are not historical facts may be deemed to be "forward-looking statements," and include the anticipated growth of our company. Forward-looking statements can be identified by such words and phrases as "believe(s)," "outlook," "looking ahead," "anticipate(s)," "expect(s)," "extimate(s)," "may," "will," "should," "continue" and similar expressions, comparable terminology or the negative thereof. Actual and anticipated future results may vary materially due to certain risks and uncertainties, including, without limitation, exposure to fluctuation in foreign currency rates, interest rates and inflation, including as a result of national and international political instability fostering uncertainty and volatility in the global economy, which may cause increases in our costs and wages and our ability to increase prices to our customers, negative impacts to the arrangements that have pricing commitments over the term of an agreement and/or the loss of key lenders or constricting credit markets as a result of changing interest rates, which may result in adverse changes in our results of operations and financial position; significant adverse changes in our relationship with one or more of our larger customer accounts or vendors, including decreased account profitability, reductions in contracted services, or a loss of such relationships; a material decrease in the credit quality of our customer base, or a material increase in our credit losses, including by the federal government's actual or attempted termination for convenience, other contract termination or non-performance; reliance on third-parties to perform some of our service obligations to our customers, and the reliance on a small number of key vendors in our supply chain with whom we do not have long-term supply agreements, guaranteed price agreements, or assurance of stock availability; our ability to remain secure during a cybersecurity attack or other information technology ("IT") outage, including disruptions in our, our vendors or other third party's IT systems and data and audio communication networks; our ability to secure our own and our customers' electronic and other confidential information, while maintaining compliance with evolving data privacy and regulatory laws and regulations and appropriately providing required notice and disclosure of cybersecurity incidents when and if necessary; ongoing remote work trends, and the increase in cybersecurity attacks that have occurred while employees work remotely and our ability to adequately train our personnel to prevent a cyber event; the possibility of a reduction of vendor incentives provided to us; our dependence on key personnel to maintain certain customer relationships, and our ability to hire, train, and retain sufficient qualified personnel by recruiting and retaining highly skilled, competent personnel, and vendor certifications; risks relating to use or capabilities of artificial intelligence ("AI") including social and ethical risks; our ability to manage a diverse product set of solutions, including AI products and services, in highly competitive markets with a number of key vendors; our ability to maintain our proprietary software and update our technology infrastructure to remain competitive in the marketplace and our dependence on continued innovations in hardware, software, and service offerings, including Al products and services. by our vendors and our ability to partner with them; changes in the IT industry and/or rapid changes in product offerings, including the proliferation of the cloud, infrastructure as a service ("laas"), software as a service ("Saas"). platform as a service ("PaaS"), and AI; our ability to increase the total number of customers using integrated solutions by up-selling within our customer base and gaining new customers; our ability to increase the total number of customers who use our managed services and professional services and continuing to enhance our managed services offerings to remain competitive in the marketplace; loss of our credit facility or credit lines with our vendors may restrict our current and future operations; domestic and international economic and other legal and regulatory changes, ambiguity and uncertainty (e.g., tariffs, sanctions, tax laws and trade agreements); supply chain issues, including a shortage of IT products, may increase our costs or cause a delay in fulfilling customer orders, or increase our need for working capital, or delay completing professional services, or purchasing IT products or services needed to support our internal infrastructure or operations, resulting in an adverse impact on our financial results; exposure to changes in, interpretations of, or enforcement trends in, and customer and vendor actions in anticipation of or response to, legislation and regulatory matters; our inability to identify acquisition, and identify acquisition, successfully integrate a completed acquisition, or identify an opportunity for or successfully completing a business disposition, may affect our earnings; our service agreements may require external audits and deficiencies in any such reports could negatively affect our client engagements, and our professional and liability insurance policies coverage may be insufficient to cover a claim; a natural disaster or other adverse event at one of our primary configuration centers, data centers, or a third-party provider location could negatively impact our business; failure to comply with public sector contracts, or applicable laws or regulations; our ability to raise capital, maintain or increase as needed our lines of credit with vendors or our floor plan facility, obtain debt for our financing transactions, or the effect of those changes on our common stock price; our ability to implement comprehensive plans for the integration of sales forces, cost containment, asset rationalization, systems integration, and other key strategies; and our ability to protect our intellectual property rights and successfully defend any challenges to the validity of our patents or allegations that we are infringing upon any third-party patents, and the costs associated with those actions, and, when appropriate, the costs associated with licensing required technology; and other risks or uncertainties detailed in our Annual Report on Form 10-K for the fiscal year ended March 31, 2025, quarterly reports on Form 10-Q, and other reports filed with the Securities and Exchange Commission.

The Company cannot predict with reasonable certainty and without unreasonable effort, the ultimate outcome of unusual gains and losses, the occurrence of matters creating GAAP tax impacts, fluctuations in interest expense or interest income and share-based compensation, and acquisition-related expenses. These items are uncertain, depend on various factors, and could be material to the Company's results computed in accordance with GAAP.

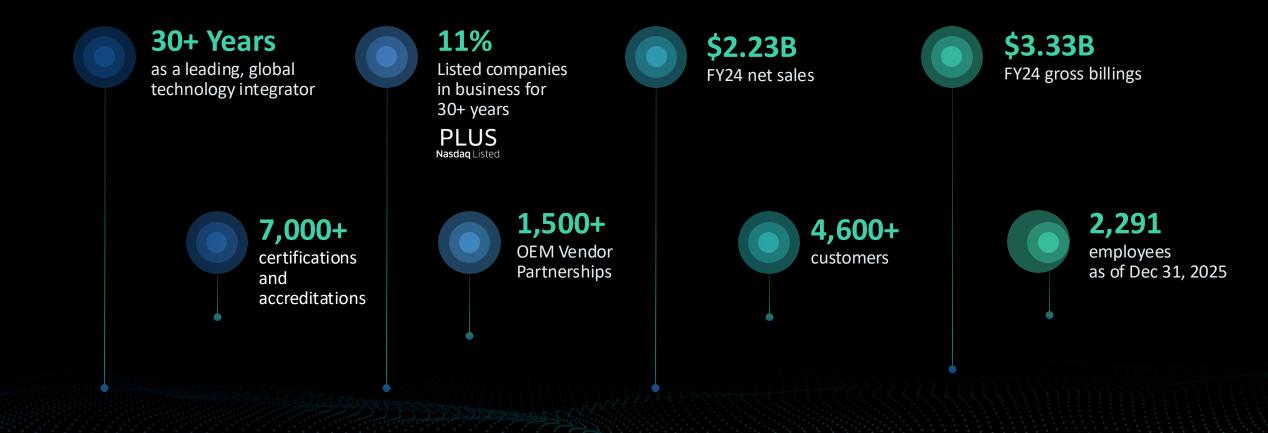
Accordingly, the Company is unable to provide a reconciliation of GAAP net earnings to adjusted EBITDA and adjusted EBITDA margin for the full year 2025 forecast.

We wish to caution you that these factors could affect our financial performance and could cause actual results for future periods to differ materially from any opinions or statements expressed with respect to future periods in this investor presentation. All information set forth in this investor presentation is current as of the date on the cover of this presentation, and ePlus undertakes no duty or obligation to update this information either as a result of new information, future events or otherwise, except as required by applicable U.S. securities law.



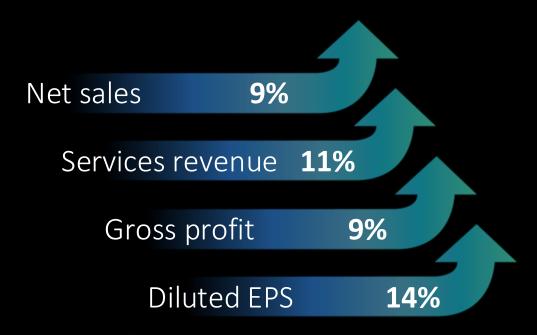


By the Numbers



Key Five Year CAGRs

Fiscal Year 2020 — Fiscal Year 2025



Our growing portfolio of solutions and services has facilitated consistent top-and bottom-line growth, creating operating leverage for our business



Experienced Leadership Team



Mark
Marron
Chief Executive Officer
Joined ePlus in 2005
35+ Years of Experience



Elaine
Marion
Chief Financial Officer
Joined ePlus in 1998
30+ Years of Experience



Darren RaiguelChief Operating Officer,
President of ePlus
Technology, inc.
Joined ePlus in 1997
30+ Years of Experience



ParrellSenior Vice President,
National Professional Services
Joined ePlus in 2010
35+ Years of Experience



Kley
Parkhurst
Senior Vice President,
Corporate Development
Joined ePlus in 1991
35+ Years of Experience



Jenifer
Pape
Vice President,
Human Resources
Joined ePlus in 2022
25+ Years of Experience



Stoecker
General Counsel
Joined ePlus in 2001
25+ Years of Experience



Doug KingChief Information Officer *Joined ePlus in 2018*25+ Years of Experience

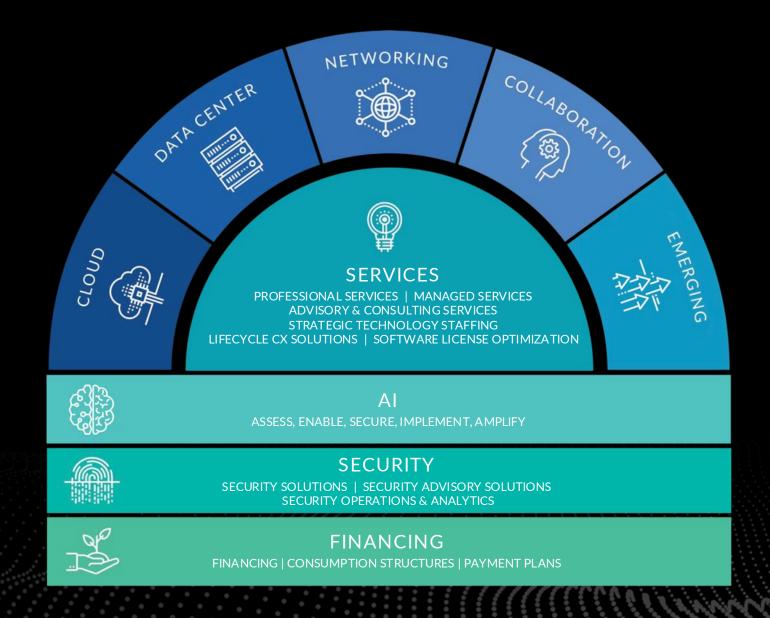


Ken
Farber
President,
ePlus Software, LLC
Joined ePlus in 2001
35+ Years of Experience





Comprehensive Set of Solutions & Services



Key Strategic Focus Areas

Cloud:

Journey to Modernization



Modernize data center infrastructures, extend capabilities, accelerate migrations, and optimize cloud platforms to transform businesses.

Security:

Compromise Nothing



Go Beyond managing threats by building an infrastructure that embeds security into every crevice of a technological environment.

Artificial Intelligence: Ignite



Assess, enable, secure, implement and amplify the use of AI technologies to accelerate business outcomes.

SERVICES

PROFESSIONAL | MANAGED | ADVISORY & CONSULTING | STRATEGIC TECHNOLOGY STAFFING | LIFECYCLE CX SOLUTIONS | SOFTWARE LICE NSE OPTIMIZATION

Broad Portfolio of ePlus Services Our services are PROFESSIONAL SERVICES designed with CX in mind, offering options **MANAGED SERVICES** ranging from ADVISORY & **STRATEGIZE ARCHITECT** consultative to managed, CONSULTING For more agility *For better outcomes* that help customers **SERVICES** realize the full value of **STRATEGIC** their technology **TECHNOLOGY RESOURCING** investments from design through implementation. LIFECYCLE CX **ACCELERATE OPTIMIZE SOLUTIONS** For faster ROI For stronger resiliency

SOFTWARE LICENSE OPTIMIZATION





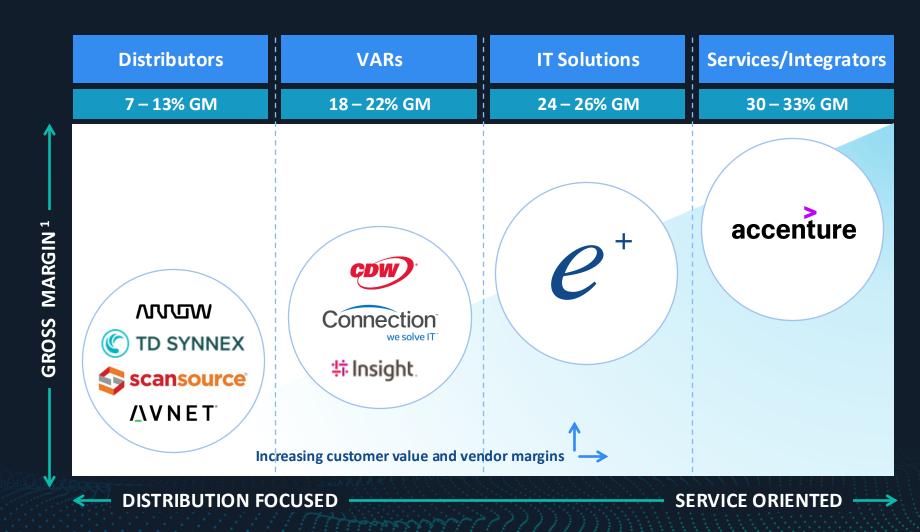


Aligning technology with financing options provides cost predictability, flexible contract terms and fast access to hardware, software and services.

Well Positioned within the IT Ecosystem

Our range of complex solutions and services places us in high end of the IT market





Targeted M&A Strategy with Track Record of Success



- + September 2017
- + Chicago and Indianapolis data centers
- + New geography and customers



- + January 2019
- + Southern and central Virginia
- + Security managed services and consulting, helpdesk, staffing; new customers



- + August 2019
- + Southern and Western Virginia
- + New customers, SLED focus, and managed services



- + December 2020
- + Upstate New York and the Northeast
- + Collaboration, AI, cloud, audio visual, data center, staffing



- + July 2022
- + Texas and the South Central region
- + Cybersecurity, consulting, cloud security



- + April 2023 (Network Solutions Group, a business unit of CCI)
- + National provider of networking services and solutions
- + Network design, engineering

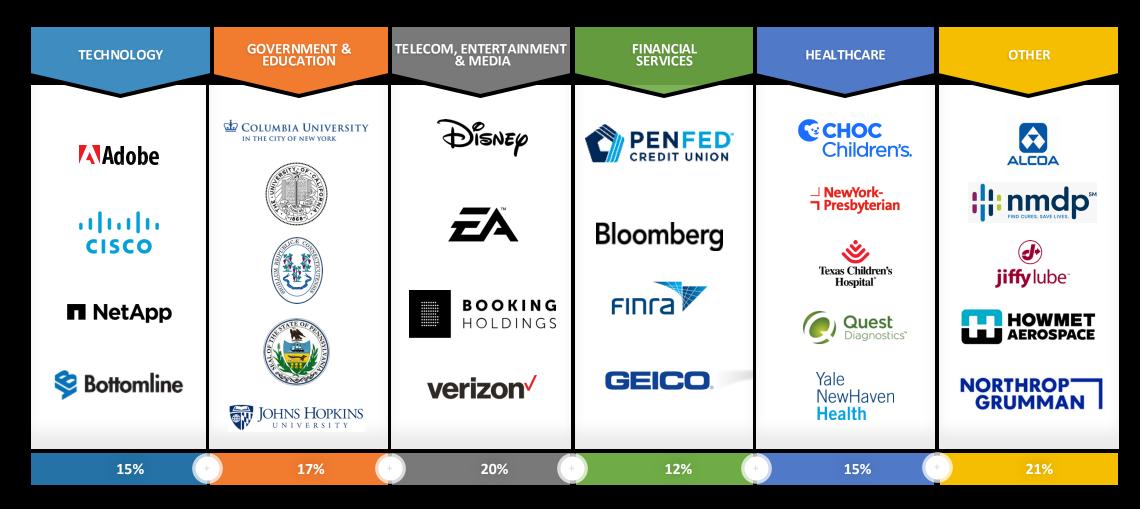


- + January 2025
- + Midwest and Mountain West
- + New customers, data center, cloud and services focus



- + August 2025
- + Minneapolis and Midwest
- + Large enterprise customers, professional and managed services integration and deployment

Customer Experience Across Any Industry



Percentages are based on net sales during the twelve months ended September 30, 2025.

ePlus in Action



Children's Hospital: Cloud Disaster Recovery

Challenge: Current disaster recovery solution was unable to meet the Recovery Point Objectives (RPOs) and Recovery Time Objectives (RTOs) for critical patient care systems.

Solution: ePlus Cloud Services

Business Outcome: Disaster Recovery to AWS with a consumption-based cost model, lowered RPOs and RTOs to meet business requirements, and increased ability to recover from ransomware.



SERVICES

Healthcare: Storage as a Service

Challenge: Digital pathology project scanning 1M+ physical images to enable real-time access and improved patient outcomes.

Solution: ePlus Storage-as-a-Service (STaaS)

Business Outcomes: Low upfront investment, transparent predictable cost model and financial-backed SLAs reduced risk around capacity management, availability and performance



Industrial Manufacturing: vCISO

Challenge: Significant security-related audit requirements arose without sufficient internal support resources to put policies or controls in place, remediate issues or maintain posture.

Solution: ePlus vCISO Security Advisory Services

Business Outcomes: Successfully demonstrated a maturing & scalable security posture. Remediated all defined vulnerabilities and established controls roadmap to enable continued diligence and ongoing security posture maturity.



Financial Organization: DC Migration and Modernization

Challenge: Data center migration from traditional to COLO while modernizing and improving security at the edge.

Solution: Security, Check Point Maestro Firewalls and Infinity ELA **Business Outcomes:** Accelerated the move to a COLO facility in a flexible and secure manner. Greater visibility on who and what is

traversing the edge as well as locking down access more efficiently.



Customer Innovation Center

State-of-the-art 80,000 squarefoot facility supports fulfillment of global technology and logistics services for thousands of customers in 50+ countries

- TechnologyDemonstration Lab
- Configuration
- Deployment
- Warehouse
- Briefing Center

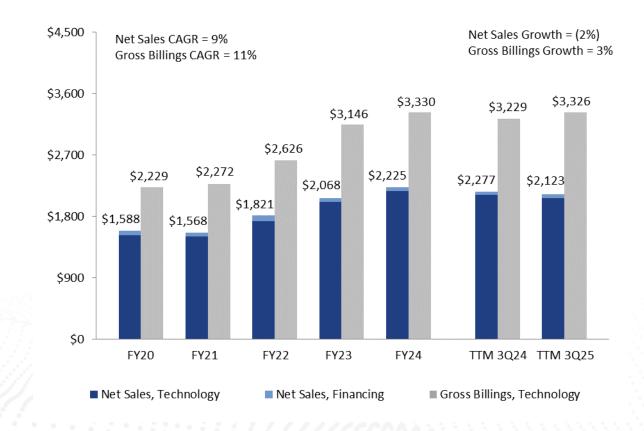




- + Operations are conducted through two businesses. The technology business sells information technology products, software and services, while the financing business provides lease and financing solutions.
- The majority of our net sales are derived from our technology business, representing 98% of revenues in FY24.
- From FY20 to FY24, net sales and gross billings have increased at a compound annual rate of 9% and 11%, respectively.

FYE March 31 / Trailing twelve months ended December 31, unaudited

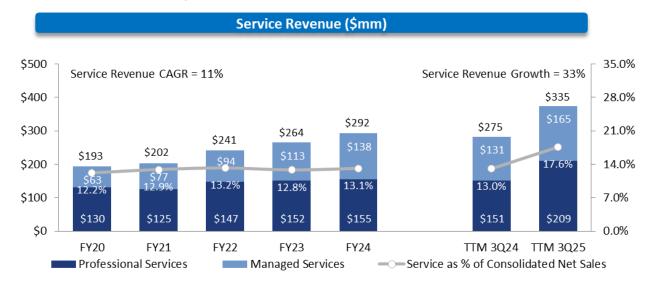
Net Sales and Gross Billings (\$mm)



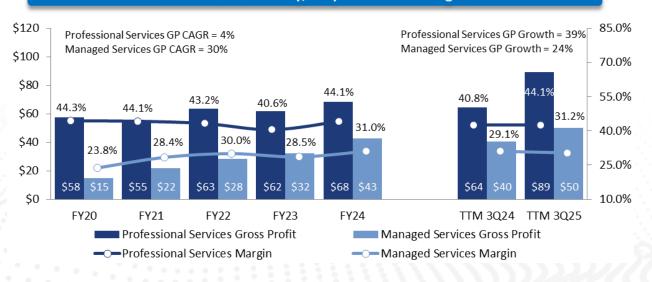


- Professional services include advanced professional services, staff augmentation, project management services, cloud consulting services and security services.
- Managed services include advanced managed services, service desk, storage-as-aservice, cloud hosted services, cloud managed services and managed security services.
- + From FY20 to FY24, total service revenue has increased at a compound annual rate of 11% and grew from 12.2% of consolidated net sales in FY20 to 13.1% in FY24.
- + Gross profit from professional services and managed services increased at a compound annual rate of 4% and 30%, respectively.

FYE March 31 / Trailing twelve months ended December 31, unaudited



Service Gross Profit (\$mm) and Service Margin

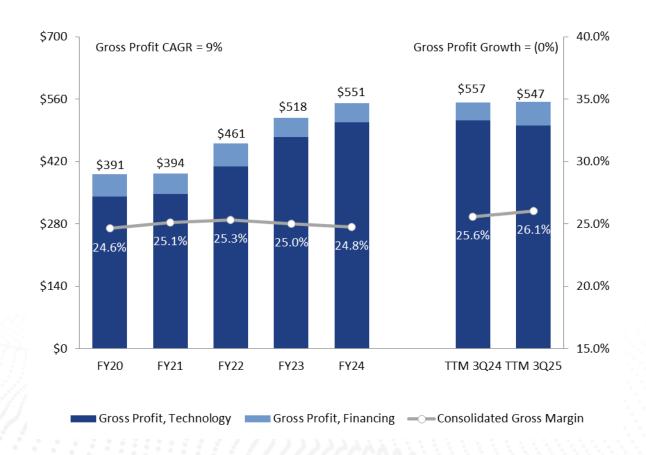




- Consolidated gross profit increased at a compounded annual rate of 9% from FY20 to FY24. Technology business represented 92% of our total gross profit in FY24.
- + Consolidated gross margin has increased from 24.6% in FY20 to 24.8% in FY24.
- + Technology business gross margin has increased from 22.3% in FY20 to 23.4% in FY24, as services revenue continued to expand, and a larger portion of sales were recognized on a net basis.

FYE March 31 / Trailing twelve months ended December 31, unaudited

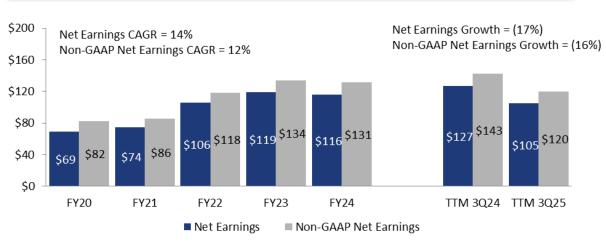
Gross Profit (\$mm) and Gross Margin



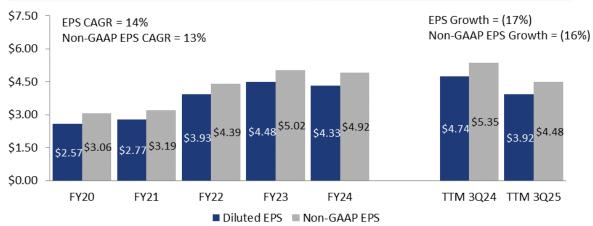
- From FY20 to FY24, net earnings and diluted EPS increased at a compounded annual rate of 14% as a result of focusing on gross profit growth and cost management.
- Non-GAAP EPS increased at a compounded annual rate of 12% from FY20 to FY24.
- Non-GAAP EPS excludes other income (expense), share based compensation, and acquisition and integration expenses, and the related tax effects.

FYE March 31 / Trailing twelve months ended December 31, unaudited





Diluted EPS and Non-GAAP EPS *



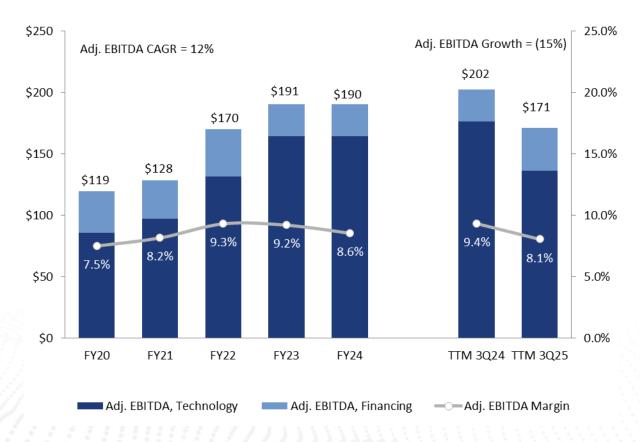


^{*} See Non-GAAP Financial Information. EPS and non-GAAP EPS are on a diluted basis and have been retroactively adjusted to reflect the two-for-one stock split on December 13, 2021.

- + Adjusted EBITDA represents net earnings before interest expense, depreciation and amortization, share based compensation, acquisition and integration expenses, provision for income taxes, and other income. Interest on notes payable and depreciation expense presented within cost of sales represent operating expenses of financing segment, as such they are not added back to net earnings.
- + From FY20 to FY24, adjusted EBITDA increased at a compounded annual rate of 12%.
- + Adjusted EBITDA margin increased from 7.5% to 8.6% from FY20 to FY24.

FYE March 31 / Trailing twelve months ended September 30, unaudited

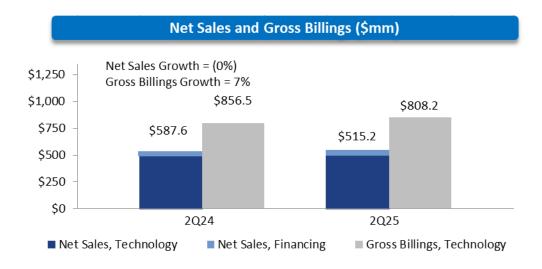
Adjusted EBITDA * (\$mm)

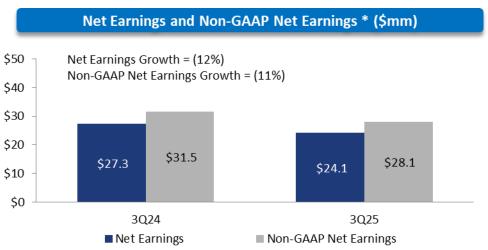


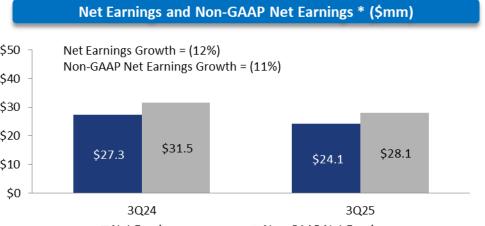
See Non-GAAP Financial Information



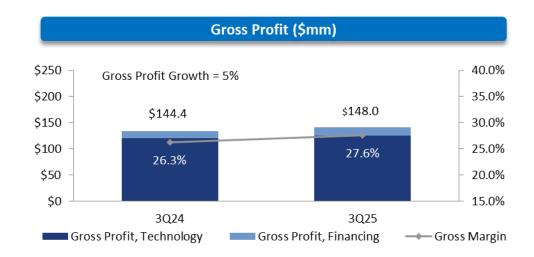
Q3 FY25 Financial Results

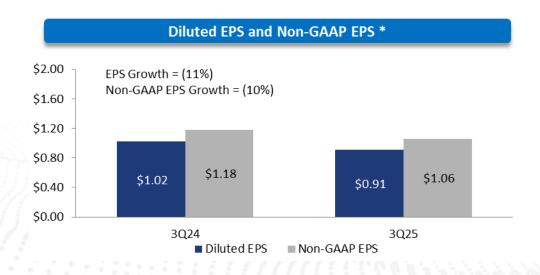




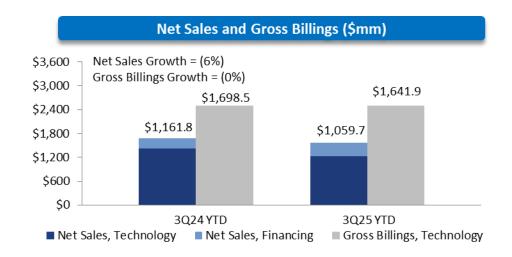


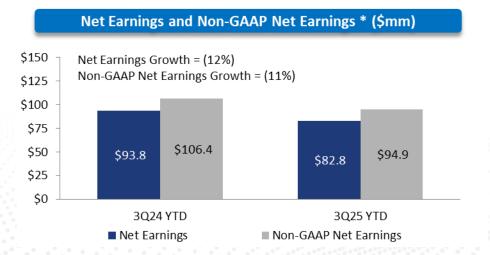




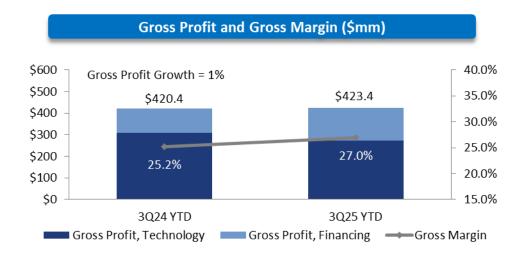


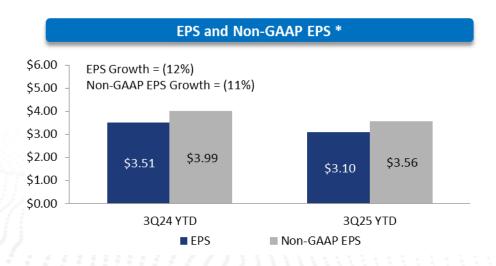
Q3 YTD FY25 Financial Results





^{*} See Non-GAAP Financial Information

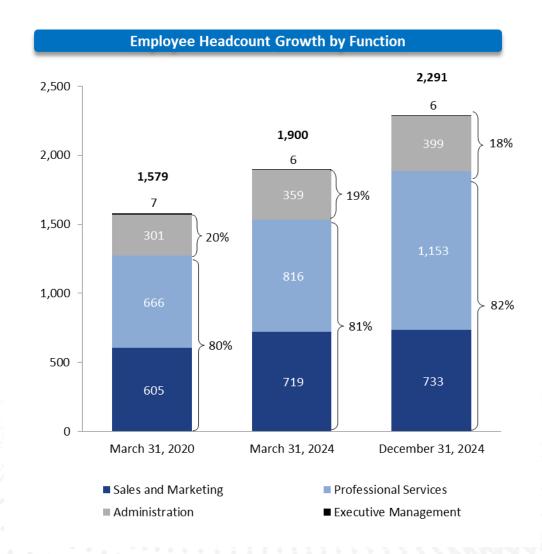






Growing Customer Facing Personnel

- + Acquiring consultative sales professionals to bring successful business outcomes to our customers.
- + Focused on growing engineering talent in cloud, security, AI, and digital infrastructure.
- + Customer facing personnel increased by 264 from FY20 to FY24, which represented 82% of the total increase in headcount.
- Leveraging our operational infrastructure as we expand.





Strong Balance Sheet

- + \$253 million in cash and equivalents
- Financing portfolio of \$236 million, representing investments in leases and notes
- + Portfolio monetization can be utilized to raise additional cash
- + \$500 million credit limit with Wells Fargo Commercial Distribution Finance, LLC (WFCDF)
- + ROIC 9.9% for the twelve months ended December 31, 2025¹

Assets	Decem	ber 31, 2024	March	31, 2024
		(amounts in	n millions)	
Cash and equivalents	\$	253	\$	253
Accounts receivable		657		691
Inventory		99		140
Financing investments		236		182
Goodwill & other intangibles		291		206
Deferred costs		68		59
Property, equipment and other assets		162		122
Total assets	\$	1,766	\$	1,653
Liabilities				
Accounts payable	\$	429	\$	421
Non-recourse notes payable		34		36
Otherliabilities		341		294
Total liabilities	\$	804	\$	751
Shareholders' Equity				
Equity		962		902
Total liabilities & equity	\$	1,766	\$	1,653



 $^{^{\}rm 1}\,{\rm See}\,$ details in Appendix – Return on Invested Capital

Fiscal Year 2025 Guidance

Updated February 5, 2025



- + Fiscal year 2025 net sales of between \$2.07 billion to \$2.11 billion
- + Adjusted EBITDA of between \$165.0 million to \$171.0 million

Q&A



Mark Marron
Chief Executive Officer



Elaine MarionChief Financial Officer



Appendix



		Year Ended March 31,									T	TTM Ended December 31,			
	2024			2023		2022		2021		2020	2024			2023	
Net earnings	\$	115,776	\$	119,356	\$	105,600	\$	74,397	\$	69,082	\$	104,765	\$	126,647	
Provision for income taxes		45,317		43,618		41,284		32,509		26,877		39,413		45,606	
Depreciation and amortization [1]		21,025		13,709		14,646		13,951		14,156		23,464		19,143	
Share-based compensation		9,731		7,824		7,114		7,167		7,954		10,971		9,288	
Acquisition related expenses		-		-		-		271		1,676		1,072		-	
Interest and financing costs [2]		1,428		2,897		928		521		294		-		2,208	
Other (income) expense [3]		(2,836)		3,188		432		(571)		(680)		(8,465)		(597)	
Adjusted EBITDA	\$	190,441	\$	190,592	\$	170,004	\$	128,245	\$	119,359	\$	171,220	\$	202,295	
Adjusted EBITDA margin	_	8.6%		9.2%		9.3%		8.2%		7.5%		8.1%		9.4%	
GAAP: Earnings before tax	\$	161,093	\$	162,974	\$	146,884	\$	106,906	\$	95,959	\$	144,178	\$	172,253	
Share-based compensation	·	9,731		7,824		7,114		7,167	·	7,954		10,971		9,288	
Acquisition related expenses		-		-		-		271		1,676		1,072		-	
Acquisition related amortization expense [4]		15,180		9,411		10,072		9,116		9,217		18,012		13,577	
Other (income) expense [3]		(2,836)		3,188		432		(571)		(680)		(8,465)		(597)	
Non-GAAP: Earnings before taxes	-	183,168		183,397		164,502		122,889		114,126		165,768		194,521	
GAAP: Provision for income taxes		45,317		43,618		41,284		32,509		26,877		39,413		45,606	
Share-based compensation		2,772		2,104		2,014		2,188		2,218		3,030		2,485	
Acquisition related expenses		-		-		-		78		490		300		-	
Acquisition related amortization expense [4]		4,306		2,527		2,803		2,730		2,487		4,921		3,670	
Other (income) expense [3]		(831)		950		120		(143)		(200)		(2,297)		(174)	
Tax benefit (expense) on restricted stock		277		267		317		(40)		87		564		227	
Non-GAAP: Provision for income taxes		51,841		49,466		46,538	' <u>-</u>	37,322		31,959		45,931		51,814	
Non-GAAP: Net earnings	\$	131,327	\$	133,931	\$	117,964	\$	85,567	\$	82,167	\$	119,837	\$	142,707	
GAAP: Net earnings per common share – diluted	\$	4.33	\$	4.48	\$	3.93	\$	2.77	\$	2.57	\$	3.92	\$	4.74	
Share-based compensation		0.27		0.21		0.20		0.19		0.22		0.30		0.26	
Acquisition related expenses								0.01		0.04		0.03			
Acquisition related amortization expense [4]		0.40		0.26		0.26		0.24		0.25		0.49		0.36	
Other (income) expense [3]		(0.07)		0.08		0.01		(0.02)		(0.02)		(0.24)		(0.02)	
Tax benefit (expense) on restricted stock		(0.01)	<u> </u>	(0.01)		(0.01)		(6)	1	<u> </u>	<u> </u>	(0.02)		(0.01)	
Total non-GAAP adjustments — net of tax	\$	0.59	\$	0.54	\$	0.46	\$	0.42	\$	0.49	\$	0.56	\$	0.59	
Non-GAAP: Net earnings per common share – diluted [5]	\$	4.92	\$	5.02	\$	4.39	\$	3.19	\$	3.06	\$	4.48	\$	5.33	

¹ Amount excludes depreciation related to the financing segment.

^[2] Amount excludes interest on notes payable from our financing segment.

^[4] A mount consists of amortization of intangible assets from acquired businesses.

[5] Per share information has been retroactively adjusted to reflect the two-for-one stock split on December 13, 2021.

^[3] Other income, interest income, and foreign currency transaction gains and losses.

	Thr	ee Months En	ded Dec	ember 31,	Nine Months Ended December 31,				
		2024		2023		2024	2023		
Netearnings	\$	24,133	\$	27,282	\$	82,782	\$	93,793	
Provision for income taxes		8,028		11,131		30,218		36,122	
Depreciation and amortization [1]		7,676		5,399		18,260		15,821	
Share-based compensation		2,933		2,526		8,385		7,145	
Acquisition related expenses		29		-		1,072		-	
Interest and financing costs [2]		-		217		-		1,428	
Other (income) expense [3]		(3,650)		(366)		(6,302)		(673)	
Adjusted EBITDA	\$	39,149	\$	46,189	\$	134,415	\$	153,636	
Adjusted EBITDA margin		7.7%		9.1%		8.6%		9.2%	
GAAP: Earnings before tax	\$	32,161	\$	38,413	\$	113,000	\$	129,915	
Share-based compensation		2,933		2,526		8,385		7,145	
Acquisition related expenses		29		-		1,072		-	
Acquisition related amortization expense [4]		5,983		3,856		14,180		11,348	
Other (income) expense [3]		(3,650)		(366)		(6,302)		(673)	
Non-GAAP: Earnings before taxes		37,456		44,429		130,335		147,735	
GAAP: Provision for income taxes		8,028		11,131		30,218		36,122	
Share-based compensation		734		733		2,263		2,005	
Acquisition related expenses		7		-		300		-	
Acquisition related amortization expense [4]		1,495		1,115		3,788		3,173	
Other (income) expense [3]		(913)		(106)		(1,656)		(190)	
Tax benefit (expense) on restricted stock		21		10		513		226	
Non-GAAP: Provision for income taxes		9,372		12,883		35,426		41,336	
Non-GAAP: Net earnings	\$	28,084	\$	31,546	\$	94,909	\$	106,399	
GAAP: Net earnings per common share – diluted	\$	0.91	\$	1.02	\$	3.10	\$	3.52	
Share-based compensation		0.08		0.07		0.23		0.19	
Acquisition related expenses		TIIII		1166		0.03			
Acquisition related amortization expense [4]		0.17		0.10		0.39		0.30	
Other (income) expense [3]		(0.10)		((/ /)		(0.17)		(0.01)	
Tax benefit (expense) on restricted stock	/ <u> 11</u>	1 1 1 1 1		(0.01)	<u> </u>	(0.02)		(0.01)	
Total non-GAAP adjustments — net of tax	\$	0.15	\$	0.16	\$	0.46	\$	0.47	
Non-GAAP: Net earnings per common share – diluted	\$	1.06	\$	1.18	\$	3.56	\$	3.99	

^[1] Amount excludes depreciation related to the financing segment.

^[2] Amount excludes interest on notes payable from our financing segment.

^[3] Other income, interest income, and foreign currency transaction gains and losses.

^[4] Amount consists of amortization of intangible assets from acquired businesses.

\$ in thousands

Return on Invested Capital

	Year Ended March 31,											TTM Ended Decmber 31,					
		2024	2023		2022		2021		2020		2024			2023			
<u>Numerator</u>													•				
Operating income	\$	158,257	\$	166,162	\$	147,316	\$	106,335	\$	95,279	\$	135,713	\$	171,656			
Less: Taxes [1]		(44,470)		(44,531)		(41,396)		(32,326)		(26,678)		(37,099)		(45,448)			
Net operating profit after taxes	\$	113,787	\$	121,631	\$	105,920	\$	74,009	\$	68,601	\$	98,614	\$	126,208			
<u>Denominator</u>																	
Recourse notes payable	\$	-	\$	5,997	\$	13,108	\$	18,108	\$	37,256	\$	-	\$	-			
Non-recourse notes payable		36,189		34,341		21,178		56,061		35,502		33,795		48,398			
Total stockholders' equity		901,779		782,263		660,738		562,410		486,145		962,340		877,753			
Total invested capital	\$	937,968	\$	822,601	\$	695,024	\$	636,579	\$	558,903	\$	996,135	\$	926,151			
Return on invested capital		12.1%		14.8%		15.2%		11.6%		12.3%		9.9%		13.6%			

^[1] Based on the effective income tax rates.





Thank you!

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