C Where Technology Means More®

ePlus inc. Investor Presentation

February 6, 2024

Safe Harbor Statement

This investor presentation contains certain statements that are, or may be deemed to be, "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Statements in this investor presentation that are not historical facts may be deemed to be "forward-looking statements," and include the anticipated growth of our company. Forward-looking statements can be identified by such words and phrases as "believe(s)," "outlook," "looking ahead," "anticipate(s)," "intend(s)," "estimate(s)," "may," "will," "should," "continue" and similar expressions, comparable terminology or the negative thereof. Actual and anticipated future results may vary materially due to certain risks and uncertainties, including, without limitation, significant adverse changes in, reductions in, or loss of one or more of our larger volume customers or vendors; supply chain issues, including a shortage of Information Technology ("IT") products, may increase our costs or cause a delay in fulfilling customer orders, or increase our need for working capital, or completing professional services, or purchasing IT products or services needed to support our internal infrastructure or operations, resulting in an adverse impact on our financial results; our dependence on key personnel to maintain certain customer relationships, and our ability to hire, train, and retain sufficient qualified personnel; maintaining and increasing advanced professional services by recruiting and retaining highly skilled, competent personnel, and vendor certifications; our ability to secure our own and our customers' electronic and other confidential information, while maintaining compliance with evolving data privacy and regulatory laws and regulations; ongoing remote work trends, and the increase in cybersecurity attacks that have occurred while employees work remotely; loss of our credit facility or credit lines with our vendors may restrict our current and future operations; our ability to raise capital, maintain or increase as needed our lines of credit with vendors or floor planning facility, obtain debt for our financing transactions, or the effect of those changes on our common stock price; rising interest rates or the loss of key lenders or the constricting of credit markets; our ability to manage a diverse product set of solutions in highly competitive markets with a number of key vendors; reliance on third-parties to perform some of our service obligations to our customers, and the reliance on a small number of key vendors in our supply chain with whom we do not have longterm supply agreements, guaranteed price agreements, or assurance of stock availability; the possibility of a reduction of vendor incentives provided to us; our dependency on continued innovations in hardware, software, and services offerings by our vendors and our ability to partner with them; our ability to remain secure during a cybersecurity attack, including both disruptions in our or our vendors' IT systems and data and audio communication networks; our ability to identify acquisition candidates, or perform sufficient due diligence prior to completing an acquisition, or failure to integrate a completed acquisition may affect our earnings; national and international political instability fostering uncertainty and volatility in the global economy including exposure to fluctuation in foreign currency rates, interest rates, and inflation, including increases in our costs and our ability to increase prices to our customers which may result in adverse changes in our gross profit; significant and rapid inflation may cause price, wage, and interest rate increases, as well as increases in operating costs that may impact the arrangements that have pricing commitments over the term of the agreement; a natural disaster or other adverse event at one of our primary configuration centers, data centers, or a third-party provider location could negatively impact our business; a possible decrease in the capital spending budgets of our customers or a decrease in purchases from us; changes in the IT industry and/or rapid changes in product offerings, including the proliferation of the cloud, infrastructure as a service, software as a service and platform as a service; our ability to increase the total number of customers using integrated solutions by up-selling within our customer base and gaining new customers; our ability to increase the total number of customers who use our managed services and professional services and continuing to enhance our managed services offerings to remain competitive in the marketplace; our ability to perform professional and managed services competently; our ability to implement comprehensive plans for the integration of sales forces, cost containment, asset rationalization, systems integration, and other key strategies; exposure to changes in, interpretations of, or enforcement trends in, and customer and vendor actions in anticipation of or response to, legislation and regulatory matters; domestic and international economic regulations uncertainty (e.g., tariffs, sanctions, and trade agreements); our contracts may not be adequate to protect us, we are subject to audit which we may not pass, and our professional and liability insurance policies coverage may be insufficient to cover a claim; failure to comply with public sector contracts, or applicable laws or regulations; our ability to maintain our proprietary software and update our technology infrastructure to remain competitive in the marketplace; fluctuations in foreign currency exchange rates may impact our results of operation and financial position; and our ability to protect our intellectual property rights and successfully defend any challenges to the validity of our patents or allegations that we are infringing upon any third-party patents, and the costs associated with those actions, and, when appropriate, the costs associated with licensing required technology; and other risks or uncertainties detailed in our Annual Report on Form 10-K for the fiscal year ended March 31, 2023 ("2023 Annual Report"), and other reports filed with the Securities and Exchange Commission, including our Current Report on Form 8-K filed on October 6, 2023, which recasts certain disclosures in our 2023 Annual Report.

The Company cannot predict with reasonable certainty and without unreasonable effort, the ultimate outcome of unusual gains and losses, the occurrence of matters creating GAAP tax impacts, fluctuations in interest expense and share-based compensation, and acquisition-related expenses. These items are uncertain, depend on various factors, and could be material to the Company's results computed in accordance with GAAP. Accordingly, the Company is unable to provide a reconciliation of GAAP net earnings to adjusted EBITDA and adjusted EBITDA margin for the full year 2024 forecast.

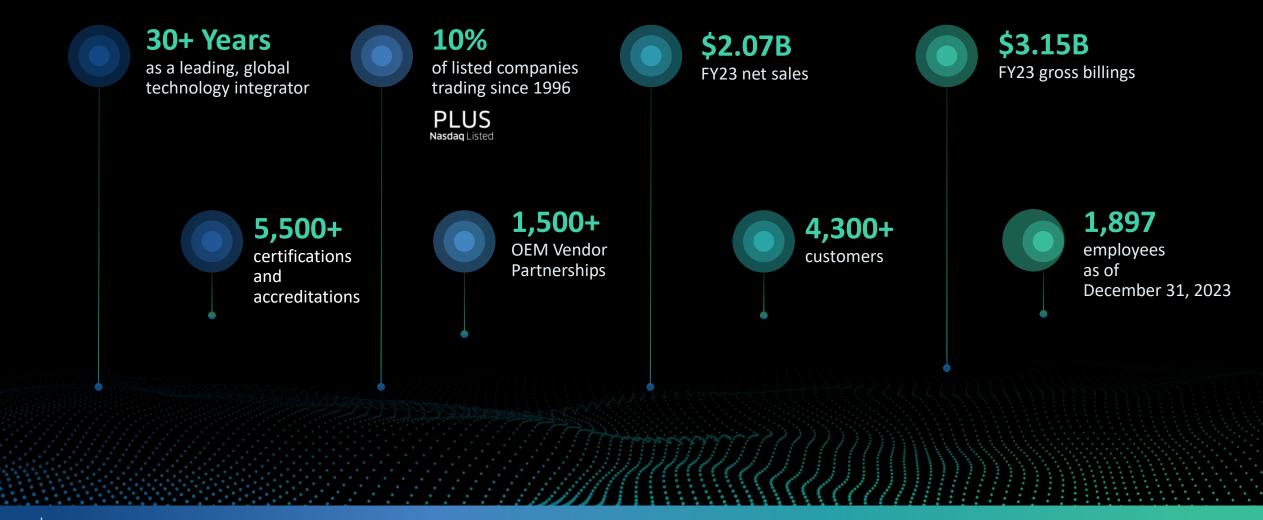
We wish to caution you that these factors could affect our financial performance and could cause actual results for future periods to differ materially from any opinions or statements expressed with respect to future periods in this investor presentation. All information set forth in this investor presentation is current as of the date on the cover of this presentation, and ePlus undertakes no duty or obligation to update this information either as a result of new information, future events or otherwise, except as required by applicable U.S. securities law.

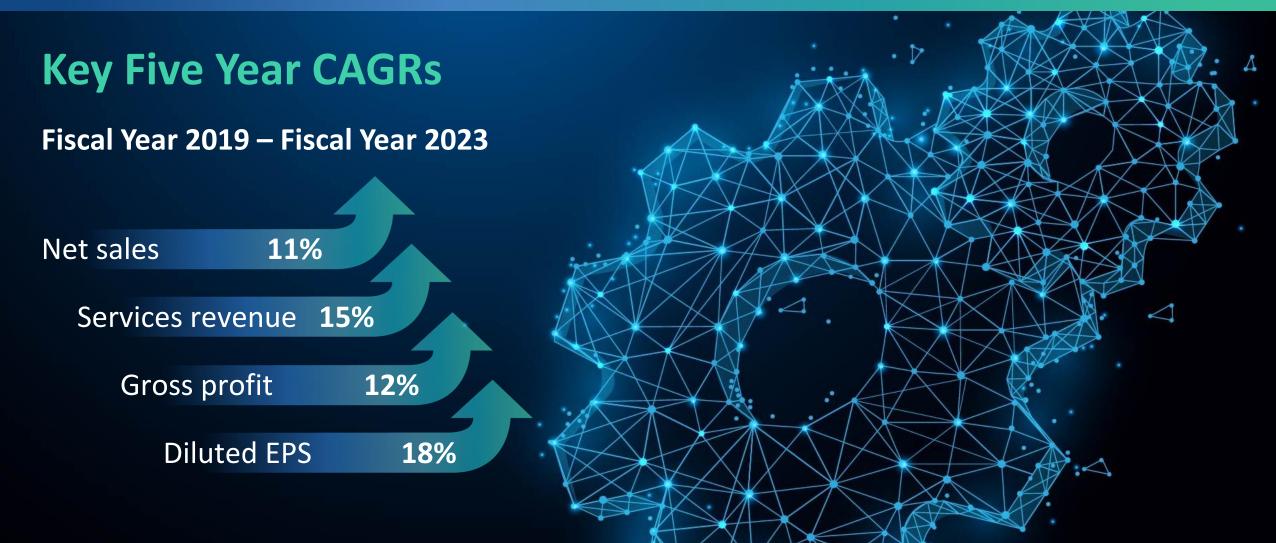


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Mark Marron Chief Executive Officer

By the Numbers





Our growing portfolio of solutions and services has facilitated consistent top-and bottom-line growth, creating operating leverage for our business

Experienced Leadership Team



Mark Marron

Chief Executive Officer Joined ePlus in 2005 35+ Years of Experience



Farrell

Senior Vice President. National Professional Services Joined ePlus in 2010 35+ Years of Experience



Erica Stoecker **General Counsel** Joined ePlus in 2001 25+ Years of Experience



Elaine Marion Chief Financial Officer Joined ePlus in 1998 *30+ Years of Experience*



Parkhurst

Senior Vice President, Corporate Development Joined ePlus in 1991 35+ Years of Experience

Doug King

Chief Information Officer Joined ePlus in 2018 25+ Years of Experience







Darren

Raiguel

Chief Operating Officer, President of ePlus Technology, inc. Joined ePlus in 1997 *30+ Years of Experience*

Jenifer

Ken

Pape Vice President.

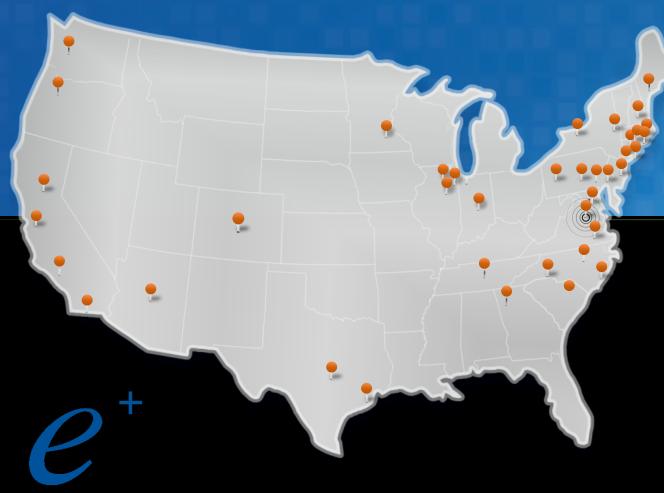
Human Resources Joined ePlus in 2022 25+ Years of Experience

Farber President, ePlus Software, LLC Joined ePlus in 2001 35+ Years of Experience



Expanding Footprint

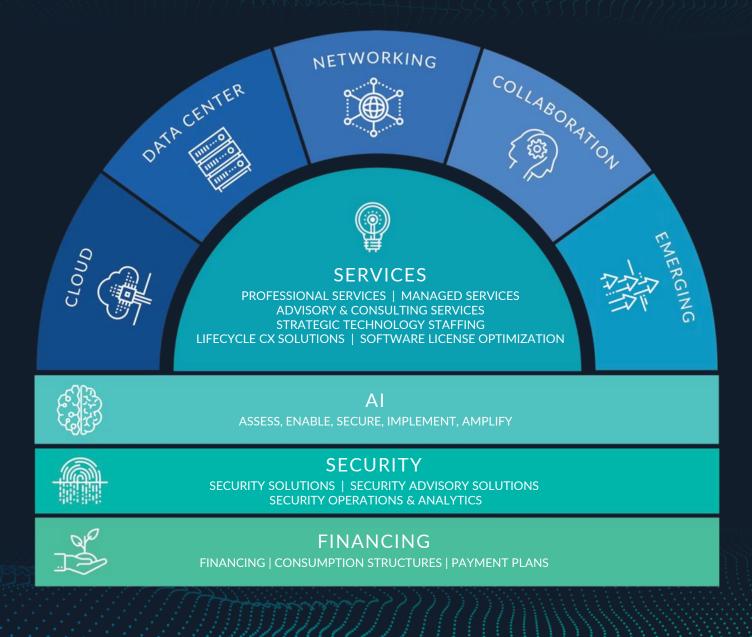
Resources to implement locally and globally





- > 30+ locations serving the U.S., U.K., Europe, and Asia-Pac
- > 24/7/365 managed services operations and integration centers strategically placed throughout the U.S.
- > 5,500+ certifications from the top IT manufacturers in the world

Comprehensive Set of Solutions & Services



Key Strategic Focus Areas

Cloud: Journey to Modernization



Modernize data center infrastructures, extend capabilities, accelerate migrations, and optimize cloud platforms to transform businesses.

Security: Compromise Nothing



Go Beyond managing threats by building an infrastructure that embeds security into every crevice of a technological environment.

Artificial Intelligence: Ignite

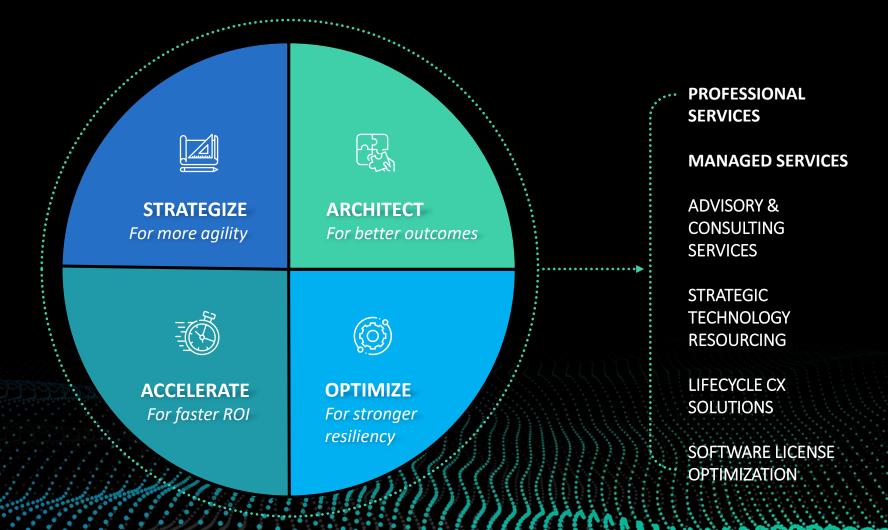
Assess, enable, secure, implement and amplify the use of AI technologies to accelerate business outcomes.

SERVICES

PROFESSIONAL | MANAGED | ADVISORY & CONSULTING | STRATEGIC TECHNOLOGY STAFFING | LIFECYCLE CX SOLUTIONS | SOFTWARE LICENSE OPTIMIZATION

Broad Portfolio of ePlus Services

Our services are designed with CX in mind, offering options ranging from consultative to managed, that help customers realize the full value of their technology investments from design through implementation.





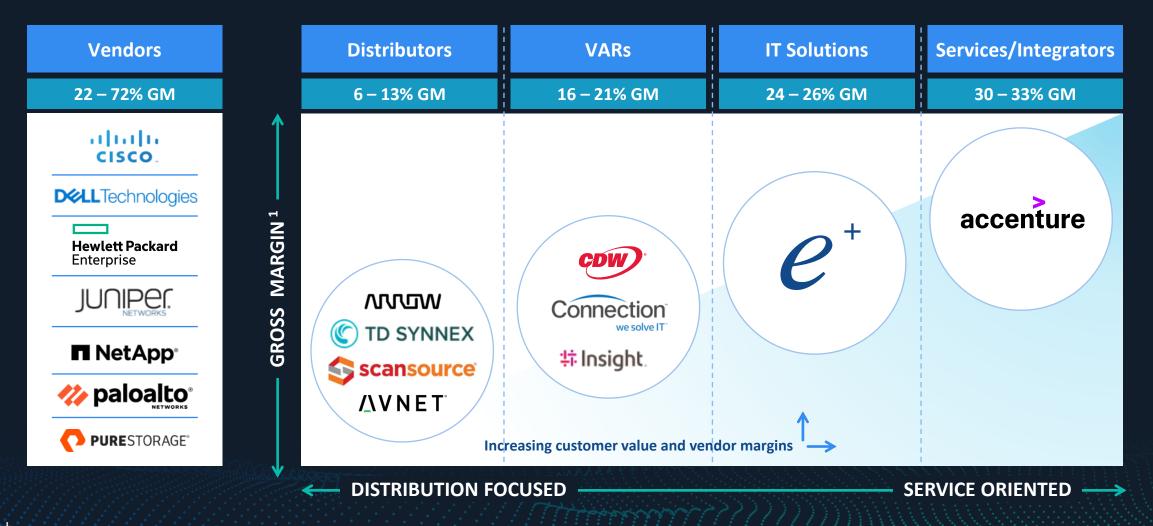
Financial Services: A Bridge to the Technology You Need



Aligning technology with financing options provides cost predictability, flexible contract terms and fast access to hardware, software and services.

Well Positioned within the IT Ecosystem

Our range of complex solutions and services places us in high end of the IT market



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Targeted M&A Strategy with Track Record of Success



- + May 2017
- + Cloud-based services, solutions and DevOps
- + Offices in Milpitas, CA and India



- + September 2017
- + Chicago and Indianapolis data centers
- New geography and customers



+ January 2019

+ Southern and central Virginia

+ Security managed services and consulting, helpdesk, staffing; new customers



- + August 2019
- + Southern and Western Virginia
- New customers, SLED focus, and managed services



- + December 2020
- + Upstate New York and the Northeast
- + Collaboration, AI, cloud, audio visual, data center, staffing



- + July 2022
- + Texas and the South Central region
- + Cybersecurity, consulting, cloud security

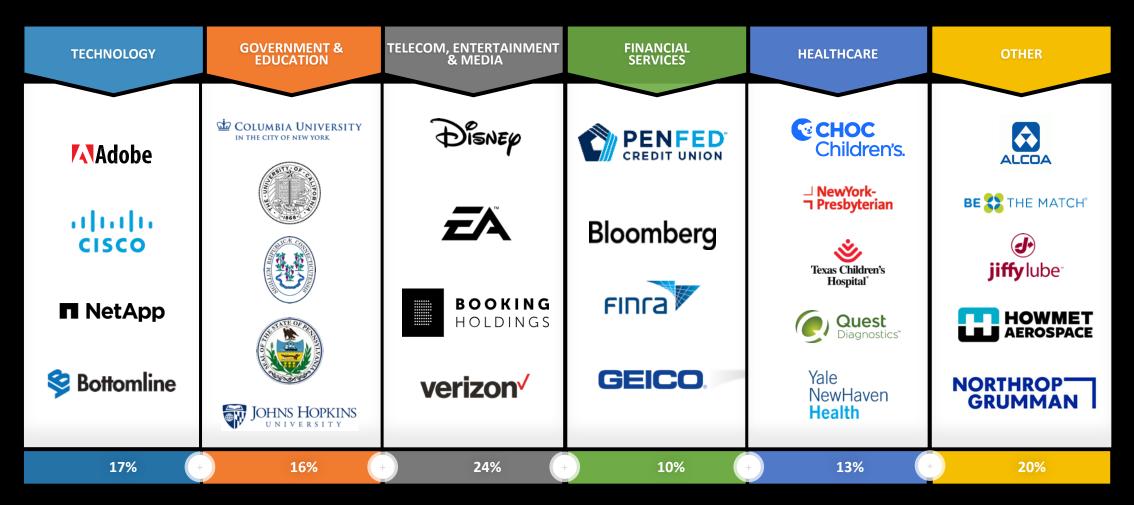


- + April 2023 (Network Solutions Group, a business unit of CCI)
- + National provider of networking services and solutions
- + Network design, engineering



- + January 2024
- + Midwest and Mountain West
- + New customers, data center, cloud and services focus

Customer First. Services Led. Results Driven.



Percentages are based on net sales during the twelve months ended December 31, 2023.

ePlus in Action



Children's Hospital: Cloud Disaster Recovery

Challenge: Current disaster recovery solution was unable to meet the Recovery Point Objectives (RPOs) and Recovery Time Objectives (RTOs) for critical patient care systems.

Solution: ePlus Cloud Services

Business Outcome: Disaster Recovery to AWS with a consumptionbased cost model, lowered RPOs and RTOs to meet business requirements, and increased ability to recover from ransomware.

Industrial Manufacturing: vCISO

Challenge: Significant security-related audit requirements arose without sufficient internal support resources to put policies or controls in place, remediate issues or maintain posture.

Solution: ePlus vCISO Security Advisory Services

Business Outcomes: Successfully demonstrated a maturing & scalable security posture. Remediated all defined vulnerabilities and established controls roadmap to enable continued diligence and ongoing security posture maturity.



Healthcare: Storage as a Service

Challenge: Digital pathology project scanning 1M+ physical images to enable real-time access and improved patient outcomes.

Solution: ePlus Storage-as-a-Service (STaaS)

Business Outcomes: Low upfront investment, transparent predictable cost model and financial-backed SLAs reduced risk around capacity management, availability and performance

Financial Organization: DC Migration and Modernization

- **Challenge:** Data center migration from traditional to COLO while modernizing and improving security at the edge.
- Solution: Security, Check Point Maestro Firewalls and Infinity ELA
- Business Outcomes: Accelerated the move to a COLO facility in a flexible and secure manner. Greater visibility on who and what is traversing the edge as well as locking down access more efficiently.

Customer Innovation Center

New 80,000 square-foot facility supports fulfillment of global technology and logistics services for thousands of customers in 50+ countries

- Technology
 Demonstration Lab
- Configuration
- Deployment
- Warehouse
- Briefing Center







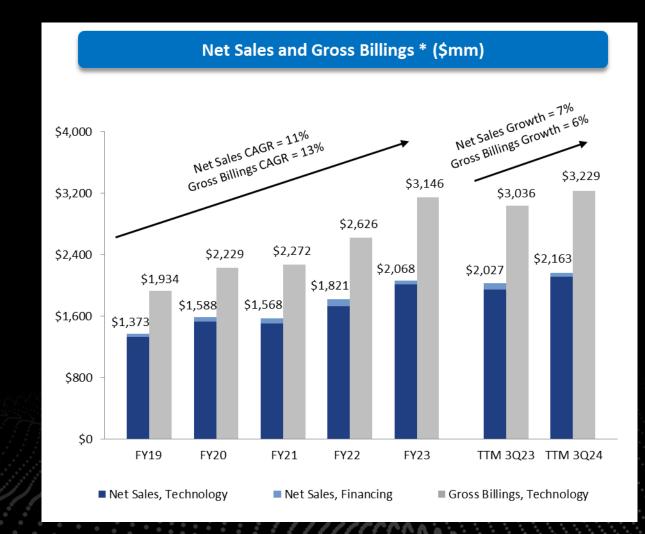


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Elaine Marion Chief Financial Officer

- Operations are conducted through two businesses. The technology business sells information technology products, software and services, while the financing business provides lease and financing solutions.
- The majority of our net sales are derived from our technology business, representing 97% of revenues in FY23.
- From FY19 to FY23, net sales and gross
 billings have increased at a compound
 annual rate of 11% and 13%, respectively.

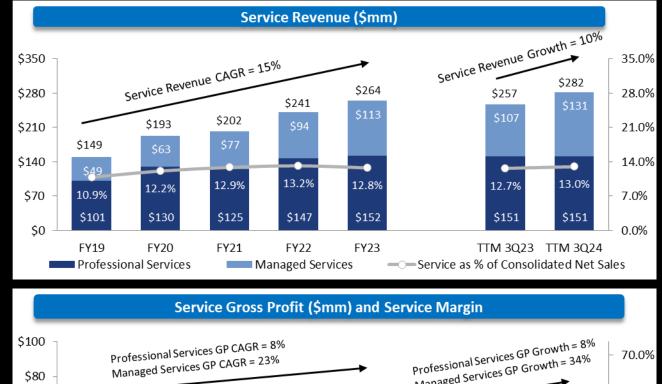
FYE March 31 / Trailing twelve months ended December 31, unaudited

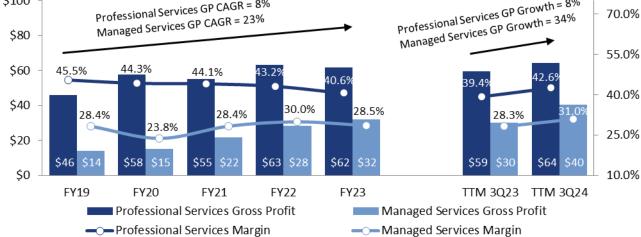




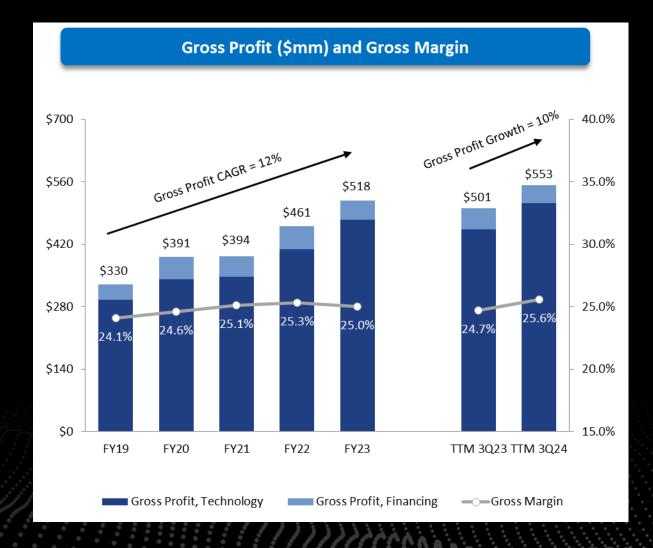
- Professional services include advanced professional services, staff augmentation, project management services, cloud consulting services and security services.
- Managed services include advanced managed services, service desk, storage-as-aservice, cloud hosted services, cloud managed services and managed security services.
- From FY19 to FY23, total service revenue has increased at a compound annual rate of 15% and grew from 10.9% of consolidated net sales in FY19 to 12.8% in FY23.
- Gross profit from professional services and managed services increased at a compound annual rate of 8% and 23%, respectively.

FYE March 31 / Trailing twelve months ended December 31, unaudited





- + Consolidated gross profit increased at a compounded annual rate of 12% from FY19 to FY23. Technology business represented 92% of our total gross profit in FY23.
- + Consolidated gross margin has increased from 24.1% in FY19 to 25.0% in FY23.
- Technology business gross margin has increased from 22.2% in FY19 to 23.5% in FY23, as services capabilities continued to expand, and a larger portion of sales were recognized on a net basis.

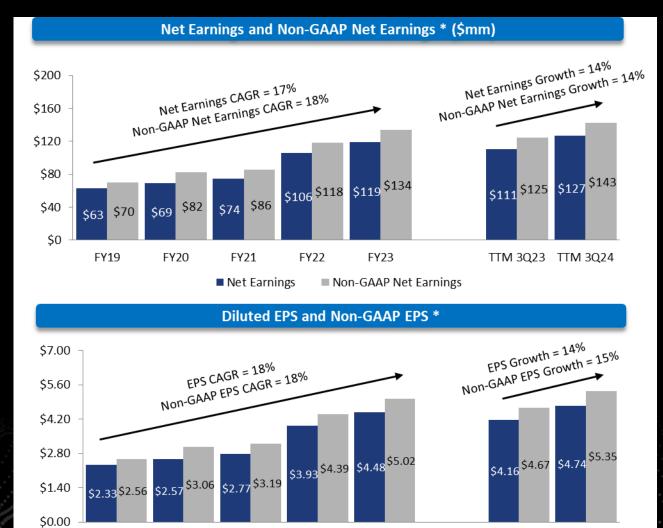




- From FY19 to FY23, net earnings increased at a compounded annual rate of 17% as a result of focusing on gross profit growth and cost management.
- Diluted EPS and non-GAAP EPS CAGR was 18% from FY19 to FY23.
- Non-GAAP EPS excluded other income (expense), share based compensation, and acquisition and integration expenses, and the related tax effects.

* See Non-GAAP Financial Information. EPS and non-GAAP EPS are on a diluted basis and have been retroactively adjusted to reflect the two-for-one stock split on December 13, 2021.

FYE March 31 / Trailing twelve months ended December 31, unaudited





FY19

FY20

FY21

FY22

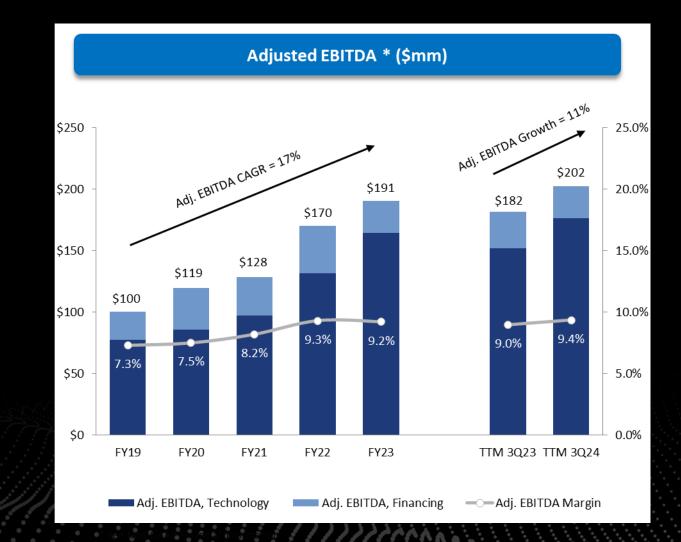
Diluted EPS Non-GAAP EPS

FY23

TTM 3Q23 TTM 3Q24

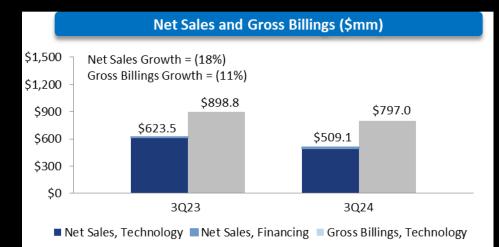
- + Adjusted EBITDA represents net earnings before interest expense, depreciation and amortization, share based compensation, acquisition and integration expenses, provision for income taxes, and other income. Interest on notes payable and depreciation expense presented within cost of sales represent operating expenses of financing segment, as such they are not added back to net earnings.
- From FY19 to FY23, adjusted EBITDA increased at a compounded annual rate of 17%.
- Adjusted EBITDA margin increased from 7.3% to 9.2% from FY19 to FY23.

FYE March 31 / Trailing twelve months ended December 31, unaudited



* See Non-GAAP Financial Information.

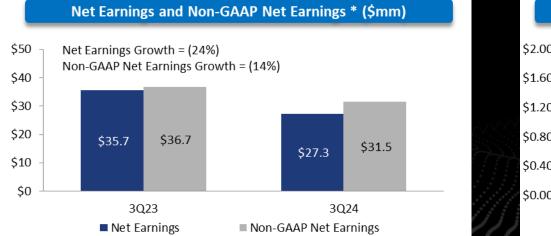
Q3 FY24 Financial Results

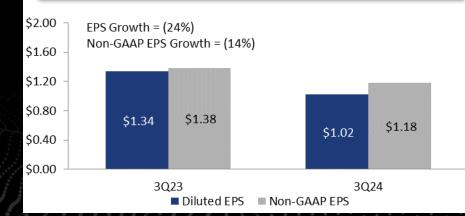


Gross Profit (\$mm) 40.0% Gross Profit Growth = (3%) \$160 35.0% \$138.4 \$133.8 \$120 30.0% 25.0%



Diluted EPS and Non-GAAP EPS *

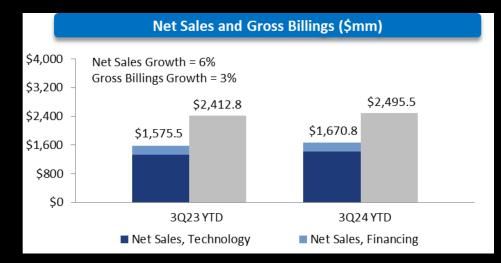




* See Non-GAAP Financial Information

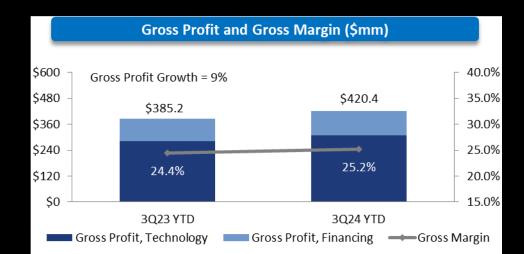
\$200

Q3 FY24 YTD Financial Results



Net Earnings and Non-GAAP Net Earnings * (\$mm)



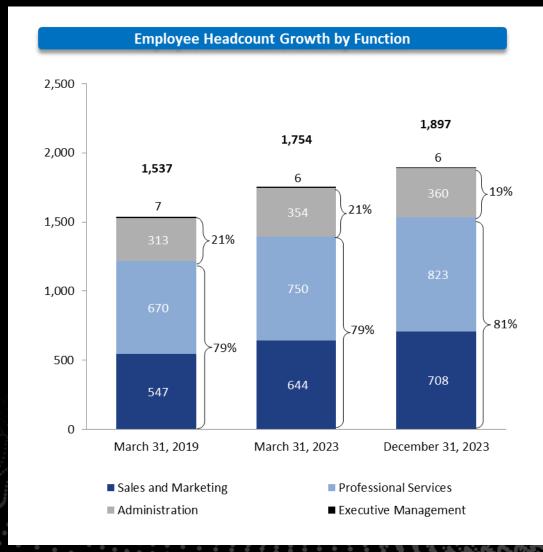




* See Non-GAAP Financial Information

Growing Customer Facing Personnel

- Acquiring consultative sales professionals to bring successful business outcomes to our customers.
- Focused on growing engineering talent in cloud, security, and digital infrastructure.
- Customer facing personnel increased by 177 from FY19 to FY23, which represented 82% of the total increase in headcount.
- + Leveraging our operational infrastructure as we expand.





Strong Balance Sheet

- + \$142 million in cash and equivalents
- Financing portfolio of \$197 million, representing investments in leases and notes
- Portfolio monetization can be utilized to raise additional cash
- + \$500 million credit limit with Wells
 Fargo Commercial Distribution
 Finance, LLC (WFCDF)
- + ROIC 13.6% for the twelve months ended December 31, 2023¹

¹ See details in Appendix – Return on Invested Capit	al
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\$ in millions

Assets	Decen	nber 31, 2023	Marc	ch 31, 2023
Cash and equivalents	\$	142	\$	103
Accounts receivable		647		560
Inventory		218		243
Financing investments		197		174
Goodwill & other intangibles		201		161
Deferred costs		54		75
Property, equipment and other assets		136		99
Total assets	\$	1,595	\$	1,415
Liabilities				
Accounts payable	\$	387	\$	355
Recourse notes payable		-		6
Non-recourse notes payable		48		34
Otherliabilities		282		238
Total liabilities	\$	717	\$	633
Shareholders' Equity				
Equity		878		782
Total liabilities & equity	\$	1,595	\$	1,415



Fiscal Year 2024 Guidance

Issued August 7, 2023

- + Continue to outperform IT industry spending growth
- Upside driven by focus sectors with above market growth, improving supply chain and strong backlog
- + Revenue \$2.23 billion to \$2.33 billion (8% to 13% year on year)

- + Adjusted EBITDA range of \$200 million to \$215 million
- + Adjusted EBITDA margin of 9.0% to 9.2%.
- + This guidance assumes, in part, continued improvement in the supply chain that will enable previously delayed customer projects.
- Updated February 6, 2024 Guiding to low end of guidance ranges



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Mark Marron Chief Executive Officer

Elaine Marion Chief Financial Officer



Appendix

Non-GAAP Financial Information

\$ in thousands, except per share information

		Year Ended March 31,									TTM Ended December 31,				
	_	2023		2022		2021		2020		2019	_	2023		2022	
Netearnings	\$	119,356	\$	105,600	\$	74,397	\$	69,082	\$	63,192	\$	126,647	\$	110,747	
Provision for income taxes		43,618		41,284		32,509		26,877		23,038		45,606		44,310	
Depreciation and amortization [1]		13,709		14,646		13,951		14,156		11,824		19,143		13,657	
Share based compensation		7,824		7,114		7,167		7,954		7,244		9,288		7,440	
Acquisition and integration expense		-		-		271		1,676		1,813		-		-	
Interest and financing costs [2]		2,897		928		521		294		-		2,208		2,352	
Other (income) expense [3]		3,188		432		(571)		(680)		(6,696)		(597)		3,167	
Adjusted EBITDA	\$	190,592	\$	170,004	\$	128,245	\$	119,359	\$	100,415	\$	202,295	\$	181,673	
Adjusted EBITDA margin		9.2%		9.3%		8.2%		7.5%		7.3%		9.4%		9.0%	
GAAP: Earnings before tax	Ś	162,974	\$	146,884	\$	106,906	\$	95,959	\$	86,230	\$	172,253	\$	155,057	
Share based compensation		7,824		7,114	·	7,167		7,954		7,244		9,288		7,440	
Acquisition and integration expense		-		-		271		1,676		1,813		-		-	
Acquisition related amortization expense [4]		9,411		10,072		9,116		9,217		7,423		13,577		9,400	
Other (income) expense [3]		3,188		432		(571)		(680)		(6,696)		(597)		3,167	
Non-GAAP: Earnings before taxes		183,397		164,502		122,889		114,126		96,014		194,521		175,064	
GAAP: Provision for income taxes		43,618		41,284		32,509		26,877		23,038		45,606		44,310	
Share based compensation		2,104		2,014		2,188		2,218		1,988		2,485		2,144	
Acquisition and integration expense		-		-		78		490		522		-		-	
Acquisition related amortization expense [4]		2,527		2,803		2,730		2,487		1,916		3,670		2,677	
Other (income) expense [3]		950		120		(143)		(200)		(1,702)		(173)		949	
Tax benefit on restricted stock		267		317		(40)		87		672		226	_	267	
Non-GAAP: Provision for income taxes		49,466		46,538		37,322		31,959		26,434		51,814		50,347	
Non-GAAP: Net earnings	\$	133,931	\$	117,964	\$	85,567	\$	82,167	\$	69,580	\$	142,707	\$	124,717	
GAAP: Net earnings per common share – diluted	\$	4.48	\$	3.93	\$	2.77	\$	2.57	\$	2.33	\$	4.74	\$	4.16	
Share based compensation		0.21		0.20		0.19		0.22		0.18		0.27		0.19	
Acquisition and integration expense						0.01		0.04		0.04		-			
Acquisition related amortization expense [4]		0.26		0.26		0.24		0.25		0.19		0.36		0.25	
Other (income) expense [3]		0.08		0.01		(0.02)		(0.02)		(0.16)		(0.01)		0.08	
Tax benefit on restricted stock		(0.01)	11	(0.01)			$\langle \cdot \rangle$	V V C (11	(0.02)		(0.01)		(0.01)	
Total non-GAAP adjustments – net of tax	\$	0.54	\$	0.46	\$	0.42	\$	0.49	\$	0.23	\$	0.61	\$	0.51	
Non-GAAP: Net earnings per common share – diluted [5]	\$	5.02	\$	4.39	\$	3.19	\$	3.06	\$	2.56	\$	5.35	\$	4.67	

Amount excludes depreciation related to the financing segment.
 Amount excludes interest on notes payable from our financing segment.
 Other income, interest income, and foreign currency transaction gains and losses.

[4] Amount consists of amortization of intangible assets from acquired businesses.

[5] Per share information has been retroactively adjusted to reflect the two-for-one stock split on December 13, 2021.

Non-GAAP Financial Information

\$ in thousands, except per share information

		Three Months Er	cember 31,	Nine Months Ended December 31,					
	_	2023		2022		2023		2022	
Net earnings	\$	27,282	\$	35,694	\$	93,793	\$	86,502	
Provision for income taxes		11,131		13,671		36,122		34,134	
Depreciation and amortization [1]		5,399		3,609		15,821		10,387	
Share based compensation		2,526		1,950		7,145		5,681	
Interest and financing costs [2]		217		1,308		1,428		2,117	
Other (income) expense [3]		(366)		(2,907)		(673)		3,112	
Adjusted EBITDA	\$	46,189	\$	53,325	\$	153,636	\$	141,933	
Adjusted EBITDA margin		9.1%		8.6%		9.2%		9.0%	
GAAP: Earnings before tax	\$	38,413	\$	49,365	\$	129,915	\$	120,636	
Share based compensation		2,526		1,950		7,145		5,681	
Acquisition related amortization expense [4]		3,856		2,505		11,348		7,182	
Other (income) expense [3]		(366)		(2,907)		(673)		3,112	
Non-GAAP: Earnings before taxes		44,429		50,913		147,735		136,611	
GAAP: Provision for income taxes		11,131		13,671		36,122		34,134	
Share based compensation		733		544		2,005		1,624	
Acquisition related amortization expense [4]		1,115		693		3,173		2,030	
Other (income) expense [3]		(106)		(811)		(190)		933	
Tax benefit on restricted stock		10		102		226		267	
Non-GAAP: Provision for income taxes		12,883		14,199		41,336		38,988	
Non-GAAP: Net earnings	\$	31,546	\$	36,714	\$	106,399	\$	97,623	
GAAP: Net earnings per common share – diluted	\$	1.02	\$	1.34	\$	3.52	\$	3.24	
Share based compensation		0.07		0.05		0.19		0.15	
Acquisition related amortization expense [4]		0.10		0.07		0.30		0.20	
Other (income) expense [3]		(0.01)		(0.08)		(0.01)		0.08	
Tax benefit on restricted stock	:::// <u>/</u>	11111111		<u>277-1-1</u>		(0.01)		(0.01)	
Total non-GAAP adjustments – net of tax	\$	0.16	\$	0.04	\$	0.47	\$	0.42	
Non-GAAP: Net earnings per common share – diluted	\$	1.18	\$	1.38	\$	3.99	\$	3.66	

[1] A mount excludes depreciation related to the financing segment.[2] A mount excludes interest on notes payable from our financing segment.

[3] Other income, interest income, and foreign currency transaction gains and losses.

[4] Amount consists of amortization of intangible assets from acquired businesses.

Return on Invested Capital

				TTM Ended December 31,									
	 2023	2022		2021		2020		2019		2023			2022
<u>Numerator</u>													
Operating income	\$ 166,162	\$	147,316	\$	106,335	\$	95,279	\$	79,534	\$	171,656	\$	158,224
Less: Taxes [1]	(44,531)		(41,396)		(32,326)		(26,678)		(21,236)		(45,437)		(45,220)
Net operating profit after taxes	\$ 121,631	\$	105,920	\$	74,009	\$	68,601	\$	58,298	\$	126,219	\$	113,004
<u>Denominator</u>													
Recourse notes payable	\$ 5,997	\$	13,108	\$	18,108	\$	37,256	\$	28	\$	-	\$	102,961
Non-recourse notes payable	34,341		21,178		56,061		35,502		48,619		48,398		48,465
Total stockholders' equity	782,263		660,738		562,410		486,145		424,253		877,753		746,420
Total invested capital	\$ 822,601	\$	695,024	\$	636,579	\$	558,903	\$	472,900	\$	926,151	\$	897,846
Return on invested capital	 14.8%		15.2%		11.6%		12.3%		12.3%		13.6%		12.6%

[1] Based on the effective income tax rates.



Thank you!

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Investor Relations Kley Parkhurst, SVP

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